

TRFBC – Pastor Job description

Effective Date – October 2023

Title – Pastor

Overview:

Tumbler Ridge Fellowship Baptist Church is a small church in a small northeast BC Town with a few dozen members. We have ties to the Fellowship Pacific in BC and the Yukon, and we are searching for a Pastor. We expect the candidate to be Spirit filled, Bible believing, and have a passionate relationship with Jesus. We will expect this is demonstrated through a dynamic walk with God, a good communication with our membership, have an ability to equip others and be a dedicated team player.

Position Purpose:

The Pastor will work with the Elders/Deacons and congregation on developing a vision that promotes our mission.

Expectations and Qualifications

Character

- Live a Spirit filled life, marked by exemplary Christ-like character.
- Believes that the Bible is the inspired Word of God, and its basic moral and religious teachings are true.
- Demonstrates and fosters the biblical values of grace, humility, hospitality, empathy, transparency, and accountability.
- Gladly gives God the credit for his success in life and ministry.

Competency

- A biblical preacher who inspires people into a deeper and closer relationship with Christ through his preaching, teaching, and modelling.
- A visionary leader
- Willing to explore fresh and innovative ways to be relevant to all generations and those who are not engaged in a Christian community.

Leadership Skills

- Ability to develop insight into and responses to, the strategic issues confronting our church and community.
- A proven leader and team member.

Pastoral Care and Spiritual Development

- Able to provide pastoral care to the congregation.
- A leader by example in actively seeking God's direction for our church, its members and himself through prayer and Bible study.

- Called to equip and encourage members in their spiritual development and growth through prayer and Bible study.

Missions

- Called to and passionate about leading the church in outreach and sharing the gospel.
- Enthusiastic about promoting and supporting both local and global mission opportunities.

Other information

- The Pastor is accountable to the Deacons.
- This will be a part time salaried position with benefits. We are open to applicants from all seasons of life, looking to experience a small northern BC community.
- Contact info – interested applicants can forward their cover letter and resume to trfbcoffering@hotmail.com

Remuneration:

We are able to pay a part time wage of \$2500.00 per month with the understanding that the applicant will supplement their income with other work. Expectations will reflect the part time status of the job. With the expectation that the church will grow, the wage and position will increase.

Church and Community Profile

History, membership, and general information

Tumbler Ridge Fellowship Baptist Church is a small, and very informal relaxed Fellowship Church located in Tumbler Ridge, BC. Tumbler Ridge is in BC's Peace Region approximately 120kms south of Dawson Creek. Our community has 2400 residents, which does fluctuate depending on the operating status of local coal mines.

Our church building is 2 commercial bays renovated into a sanctuary that can hold 100 people, plus 4 Sunday school rooms and a nursery. There is no outstanding mortgage or debt of any kind on our church building. Our congregation is extremely church family minded and cares deeply about each other, often meeting for dinners, bonfires, or games nights throughout the year.

Age of congregation

Our congregation is predominantly middle aged and young at heart seniors. At this point we have 3 young children who attend with their parents/grandparents. Our membership sits at 18, and our regular attendance is anywhere from 14-20 people, however several years ago our regular attendance was closer to 30, so we see the potential to grow again with the right team in place. We do have one Sunday school class that runs through the traditional school year.

Relationship with local community

Many of our members are actively involved in a wide array of community groups, clubs, sports groups, and other organizations. Our church strives to meet community needs as they arise.

Info on how church is structured and run.

Our church leadership is presently 4 deacons/elders. These are elected from the church membership, by the church membership. The deacons are supported by a leadership team of 5 additional members. We have no employed staff, all are volunteers.

Activities and Organizations

Ladies' bible study is made up of attending female members of the church. Additional bible studies fluctuate as members are available to lead them.

We have a very active music ministry.

We would like our future pastor to work with the board and congregation either with these ministries or others.

Church vision for the future

Our church has done a lot of work on coming together again and healing as a group after a time of upheaval.

Our vision is to be a Christ centered, caring, and connected community.

Our mission is to reach and disciple people for Christ and to glorify God in all that we do.

Practical ministry matters

Our goal is to move to a full-time pastor, however at present we will only be able to afford part time work.

We do offer an extended health care plan, professional development, vacation time, and a stipend to be used for local opportunities to build relationships.

We do not have housing available as a church, however real estate continues to be low cost in Tumbler Ridge and the church isn't opposed to discussing ways to help a potential first-time home buyer.

Tumbler Ridge is an amazing community for any outdoor enthusiast. We are the location of Canada's first UNESCO Global Geopark designation. We boast over 200kms of maintained hiking trails, over 30 discovered waterfalls in the region, and stunning alpine destinations. We also have several active motorized off-road clubs for quadding, or snowmobiling. Our Mountain Bike association built a custom-made pump track and have completed bike tracks in various locations. We are the location of many dinosaur discoveries and have a museum which is open for public tours.

Our community center hosts a 25m pool, a regulation indoor ice rink, 4 sheets of curling, an indoor play park, meeting rooms, a fitness facility, several squash courts, and various clubs running every week to take advantage of all these great facilities.

We have a senior's hall, a saddle club with barns and pastures to rent, multiple lakes for fishing or boating, 9-hole golf course and driving range, two schools that offer k-6 and 7-12 public education, and Northern Lights College, and gun range.

Tumbler Ridge has 3 other active churches in the community and pre-covid we often met together with them for a Christmas eve, and easter service.

Our church is an active contributor to Camp Sagitawa, an interdenominational summer kids camp about an hour and a half away. They have an affiliated horse camp nearby as well.

Comparative to most of the province our real estate prices are quite low.

