

<b>CATEGORY:</b>	Campus Pastor	<b>START DATE:</b>	2024
<b>REPORTS TO:</b>	Lead Pastor	<b>LOCATION:</b>	Centennial Park

**Overview:**

Saanich Baptist Church has had significant ministry in Greater Victoria for many years. With a passion to serve our communities with faith, hope and love, the church exists to encourage believers to live as disciples of Jesus who are surrendered to His grace and truth in all of life, for all of life. SBC is committed to ongoing transformation within our communities, beginning first and foremost with ourselves.

The church has a full range of ministries, and a great staff team. Plans are being implemented with an expectation of growth. Essential to this growth is the local leadership that equips and resources individual campuses. To ensure that the church is fulfilling its mandate, living out its values and making an impact, SBC is looking to increase the effectiveness of existing campuses.

The multi church model that SBC currently holds has a shared mission, vision and values that are contextualized within the neighbourhood in which a campus is located. The role of a Campus Pastor is to direct the local ministry while also championing the greater church's oneness.

**The person we are looking for will:**

- Have a deep love and commitment for the local church, believing that this is the means by which God has chosen to declare and demonstrate the power of the gospel.
- Have a heart for the lost and a keen awareness of one's personal call to reach the lost as a witness in the community and as a model to the church.
- Have a desire to see people experience the redemptive freedom of life in Christ within the church.
- Demonstrate a call to ministry through a personal history of joyful service.
- Have a personal testimony of ongoing transformation by the truth and grace of the gospel.

**Qualifications**

- Loves Jesus, the Church, and the gospel.
- Demonstrates the spiritual maturity and pastoral calling.
- Has a proven track record in ministry, discipleship, evangelism, and leadership development.
- Alignment with and commitment to the leadership, vision, mission and doctrine of SBC.

- Humble and submissive, with a desire to continually improve, while helping build a healthy ministry environment.
- Works well in a team environment and independently with limited supervision.
- Lives a life of integrity and spiritual growth as a witness to the community and model to the church.
- Deep awareness of God's grace that is displayed in a confident humility that shapes all relationships.
- Enjoys working alongside and following direction from other leaders.

### **Competencies.**

#### Pastoral:

- Demonstrate a call to ministry through the joyful discharging of one's duties.
- Ability to disciple while simultaneously overseeing a disciple making paradigm.
- Have a passion and desire to share the gospel with the lost, hurting and broken-hearted people both inside and outside the church.
- Have a passion and desire to work with families to help them understand and apply gospel truth to their lives.
- Able to understand and empathize with the particular struggles that people have in pursuing Christ and living His mission.
- Able to preach the word of God in a Biblically faithful way that engages both the heart and mind of the listener.

#### Leadership:

- Have an understanding of how God has uniquely gifted and called you to equip the church for the work of the ministry.
- Passion to champion the cause of the gospel and the mission, vision and values of SBC while also being able to contextualize them within a unique community.
- Able to lead without being the primary preacher.
- Able to inspire, challenge, and direct a church to be effective in life and ministry.
- Able to direct high-capacity leaders.
- Able to work alongside peers and keenly offer insight, compassion, and support to them.
- Willing to be coached by other team members including Lead Pastor

### **Experience/Education/Evaluation**

- Experience within a small or medium size church.
- Evidence of being able to lead and grow a ministry or church both deep and wide.
- Undergrad degree in a related field. Theological education is an asset, but not a necessity.
- Graduate degree is an asset, but not a necessity.
- Initial Evaluation will be conducted by Supervisor after first six months of employment on the basis of competency and fit.
- Annual Evaluations conducted by Supervisor on the basis of overall ministry plans and goals.

**If you have worked with us, here are some tasks you may have done last week:**

- Met a Group leader for help with a distracting group member.
- Worked with a ministry team to evaluate effectiveness and determining a pathway for resourcing them.
- Begun reverse-engineering a new ministry opportunity.
- Participated in SBC staff meeting.
- Taken an appointment with a member of the congregation who was in need of pastoral counselling.
- Met with Executive Pastor for future budget planning.
- Worked with Lead Pastor and other Campus Pastors in sermon series development.
- Led a local staff meeting where you taught on prayer, evaluated weekend worship services, and shared stories of what God was doing in the various ministries.
- Taught about SBC distinctives at a new members class.
- Enjoyed fellowship with his small group, without feeling the responsibility to lead it.

**Location:** SBC – Centennial Park

**Schedule:** 40+ hours of work per week, some of which is to be done in the office.

**Remuneration & Vacation:** \$60,000-70,000/annum. A specific package including benefits will be offered based on the candidate's education, experience and expertise.

*Interested applicants should forward a cover letter, resume and four references to [Benhall@saanichbaptist.org](mailto:Benhall@saanichbaptist.org)*