

POSITION TITLE: Youth Pastor

OVERVIEW:

Princeton Baptist Church is seeking a Youth Pastor to lead our growing youth ministry in Princeton, BC. We are looking for the right individual to partner with parents, staff and volunteers to lead, administrate, and equip our youth and young leaders to take their next steps with Jesus, transforming their lives, and our community. If you believe God is calling you to take this next step, please review the job description thoroughly and email your cover letter and resume to info.princetonbaptist@gmail.com, outlining why you would be the right fit for the job.

POSITION SUMMARY:

The Youth Pastor is a full-time staff member who is responsible for providing leadership, mentorship, discipleship, shepherding, and creativity for our youth ministry (Grades 4-12) at Princeton Baptist Church. This position involves overseeing both our Jr. High and Sr. High ministries, including the ability to engage and motivate others, work with youth and leaders, and ultimately help lead youth to become authentic followers of Jesus.

ACCOUNTABILITY:

The Youth Pastor is supervised by and reports to the Lead Pastor.

SPECIFIC RESPONSIBILITIES:

A. Duties:

1. Implement the vision and values of PBC in our youth ministry.
2. Develop and implement strategies to reach and disciple youth Jr. High and Sr. High students and their families in our community and share the Gospel with them.
3. Provide leadership in discipling and mentoring youth through various means.

4. Develop and implement strategies to integrate youth and their families into the life, work, and worship of our church body.

B. Expectation of Duties:

I. Spiritual Leadership:

- Prepare and facilitate effective youth ministry events that build community and allow faith to be shared in a safe environment.
- Encourage youth to grow in faith through activities and discipleship relationships.
- Teaching and discipling youth in Biblical and Spiritual leadership through the truths of the Bible
- Develop and implement strategies to integrate newcomers into our youth ministry and into worship and life of the congregation; encourage youth to actively participate in the ministries of the church.
- Willing to lead short-term mission experiences for youth, both local and global.
- Willing to engage with youth in missional community.

II. Administration:

- Effectively pre-plan and advertise all events (social media, emails, websites, etc.).
- Effectively implement ways of assimilating new youth (Connecting with youth).
- Alongside other leaders, implement the vision of *“Connect our community to Jesus through family, recreational and restorative ministries.”*
- Work with other PBC ministries, local schools and local Christian camps or organizations (Rockridge Canyon, Camp Tulahead, etc.)

III. Recruitment and Training:

- Recruit, train and equip necessary leaders, student leaders, parents and volunteers.
- Utilize each leader to optimize the effectiveness of the ministry.
- The Youth Pastor will participate in administrative and planning efforts, including goals to be accomplished annually and conduct other duties as assigned by the Lead Pastor.

Qualifications/Skills

- A servant's heart and qualifications for character and ministry listed in 1 Timothy 3:1-7
- Believes in the importance of Spiritual self-leadership through personal commitment to prayer and the word.
- Able to develop significant relationships with youth and leaders.
- Love for youth and their families, as well as compassion for the lost.
- Able to empower and delegate to others.
- Appropriate formal training in youth ministry, as well as relevant life and ministry experience. Work and ministry experience may offset formal training.
- Has a passion for evangelizing, discipling, and equipping others.
- Ability to work with leaders, demonstrating good relational and interpersonal skills.
- The ability to resolve conflict.
- A team player

- Supports PBC's vision of *"Connecting our community to Jesus through family, recreational, and restorative ministries."*
- Strong administrative and communication skills.
- Desire the ability to train, equip, and empower leaders.
- Must be able to work within budget guidelines for our Youth Ministry and propose and maintain that budget.
- Be in agreement with and strive to be obedient to the PBC Statement of Faith.

Salary Range

Annual salary, \$56,811 plus benefits, for a candidate with applicable formal education, and 5 years of relevant ministry-related experience.

Please forward your resume and cover letter to info.princetonbaptist@gmail.com, or mail them to: PO Box 641, Princeton BC, Canada V0X 1W0