

# **Kimberley Fellowship Baptist Church**

## **Lead Pastor Job Description**

### **A Brief History Of Us:**

Our church was started in 1964 as a home missions church and in 1966 was placed in the location it is today. The original building was constructed out of the old Overwaitea (now Save-On) grocery store and in 1981 the new sanctuary was added.

Over the years our church has seen lots of changes. Congregation numbers have gone up and down, especially when the Sullivan Mine shut down in 2001. People had to move to find other work. Over the years we have had many wonderful pastors serve our congregation. There was even a time when we had a Christian school with numerous students operating in our facility here.

The constant in the church over the years has been a sense of community, togetherness and belonging. We have encouraged each other and the community. We have been involved in hosting a soup kitchen at the church, food hampers are given out when needs arise (we stock non-perishable food items at the church) and an annual winter clothing reuse has helped to keep many warm. As well as local outreaches we are currently involved in international missions affiliated with Compassion Canada in Uganda. We sponsor a Child Survival Program which teaches young, expectant mothers how to care for themselves and their babies, provides nutritional advice, a midwife and vocational training so these new mothers can learn to help support themselves.

### **Our Culture:**

We are a mixed congregation of middle-aged to retired individuals with some young children and young families. A small number of our approximately 78 members are seasonal members who live out of town and come either in the summer or winter months. Others are our more permanent members that live in town and make up the core group of leadership and those that serve. We are a tight knit group of individuals that love our community and get involved through small groups, local outreaches, making and sharing meals or even moving the odd piece

of furniture. We tend to be casual which reflects the more laid back type of small town life we have here.

### **Affiliation:**

We are affiliated with the Fellowship Pacific, a diverse group of 90+ Baptist churches and organizations located throughout BC and the Yukon. We have all joined together to achieve an unforgettable God-honouring impact within our communities and beyond.

### **Expectations and Qualifications:**

#### **1. What is KFBC looking for in a Pastors character?**

- Someone who has an active and obvious relationship with the Lord.
- Someone who thinks creatively with ideas of how to serve the greater community in and outside of the church.
- Someone who is ministry and missional minded, lead in the direction that God is leading his church.
- Someone who has a passion for Gods word and truth, one that is honest and transparent ( not perfect ) not afraid to share their struggles and learnings in their walk and growth with the Lord.

#### **2. Qualifications**

We are looking for a qualified pastor as in the guidelines laid out in scripture. References are as follows; 1 Peter 5:1-5, Acts 20:28-35, 1 Timothy 3:1-7, and Titus 1:5-9.

#### **3. Responsibilities**

If hired these are the responsibilities that would be expected of a Pastor. We would hope and expect that their responsibilities would be viewed as ministry rather than a job, that includes: Chair Elder meetings (led by consensus), do the majority of the preaching, set the general direction of preaching, maintain church office presence, visit and counsel as needed, guide the church growth. We want a collaborative leadership style between the Pastor and Elders/Deacons.

**Application:**

Interested applicants may send cover letter and resume to  
**brenz59@telus.net**

Pastor Profile form is available at:

**<https://www.febpacific.ca/ministry-opportunities-current-openings>**

Any information and or conversations will remain confidential